

Future of the welfare state
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Welfare state ... not a cook any more

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Faculties and courses

FACULTY OF INFORMATICS AND ELECTRONIC ECONOMY
FACULTY OF INTERNATIONAL BUSINESS AND ECONOMICS
FACULTY OF MANAGEMENT
FACULTY OF COMMODITY SCIENCE

FACULTY OF ECONOMICS

course: **Finance and Accounting**

course: **Economics**

course: Social Policy

specializations:

Social Services Finance and Management

Social Communication



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Department of Labour and Social Policy

Research areas

- employment and working time, qualifications, work productivity, remuneration
- labour market, human capital, employment structure and labour productivity
- social policy, social security, pension systems, European social policy
- ergonomics, business computing
- human resources management,
- banking systems, financial system safety network, cooperative banking



Future of the welfare state

Today's dominant question:

How does it affect the economic growth?

Today's dominant attitude:

objective and absolute matters



Future of the welfare state

Income inequalities

- inequalities of chances and opportunities,
- Ineffective allocation of human capital
- social justice and motivation to work
- getting richer not related to improvement of social welfare



Future of the welfare state

Dominant question:

How does it affect the economic growth?

- Little or no correlation with life satisfaction, happiness, life worth living etc.
- growth of what?
- sustainability
- Insatiability



Future of the welfare state

New measures of growth

Aim for the future: develop a framework for measuring, promoting and assessing overall well-being which allows for the evaluation of socio-economic changes in society over time to provide information on well-being of social groups, especially the vulnerable ones.



Future of the welfare state

New measures of growth:

- **assess the current well-being of citizens** and supplement the existing data available through objective indicators;
- provide information on **systematic differences** in well-being across identifiable groups
- and provide **a valid measure of well-being** that can be used in program and policy evaluation.



Dominant attitude

Today's dominant attitude:
objective and absolute matters



Satisfaction with the contract

3
months

6
months

12
months

24
months

Indefinite period

Period of the contract

Satisfaction with the contract



Period of the contract

Education as an example

Educate for increasing the **relative position**

Education for learning new and interesting things.

=> Insatiability



future

- New measures of growth
- New role of welfare state



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